



*empower. partner. welcome.*



# Lancaster Welcomes

Hourglass Forum  
Friday, October 4<sup>th</sup>

# Background on CWS Lancaster

- “Refugee Capital” of the US
- Welcomed over 1,100 refugees in South Central PA just in FY24
- Worked with other populations: Ukrainians, Afghans, Cubans, Haitians
- Variety of services:
  - **Welcome:** (housing, cultural orientation...)
  - **Integration** (economic empowerment; health and family wellness)
  - **Legal** (Green Cards, naturalization, etc.)
- Employment placed over 800 people in jobs in the last 5 years in Lancaster





# Current Threats to Work

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- Refugee/travel ban
- Missed Presidential Determination
- Loss of legal status for millions (TPS, Parole)
- Change in asylum eligibility requirements



## Other hurdles and CWS response

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- Due process concerns for immigration enforcement
- Defense services/PIAC Clinic
- HR 1: OBBBA elimination of SNAP and Medicaid for refugee
- CWS Food Pantry







## Hourglass Forum

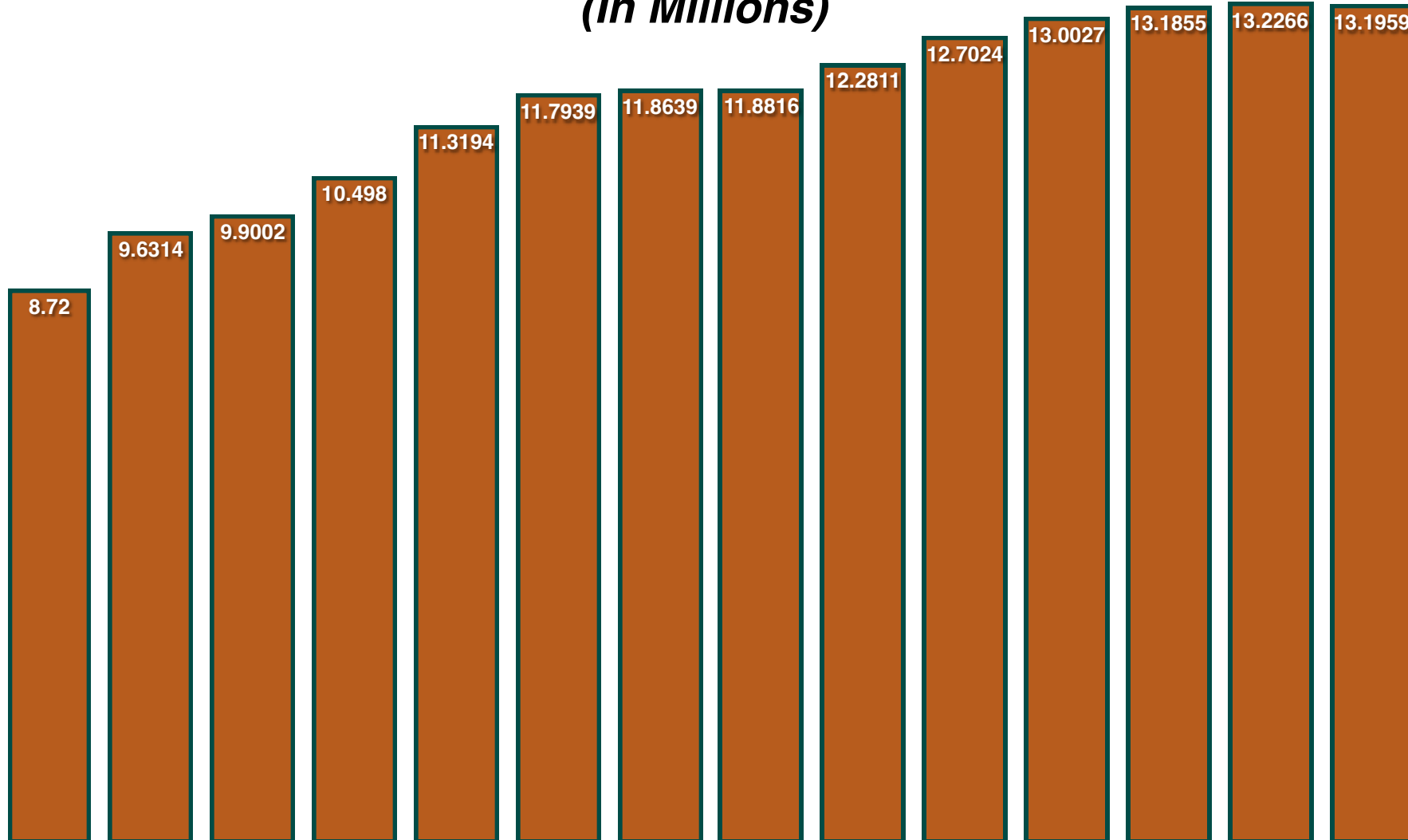
October 3, 2025

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# Stagnant Population Change in Pennsylvania, 1920 to 2050 *(Projected)* *(In Millions)*



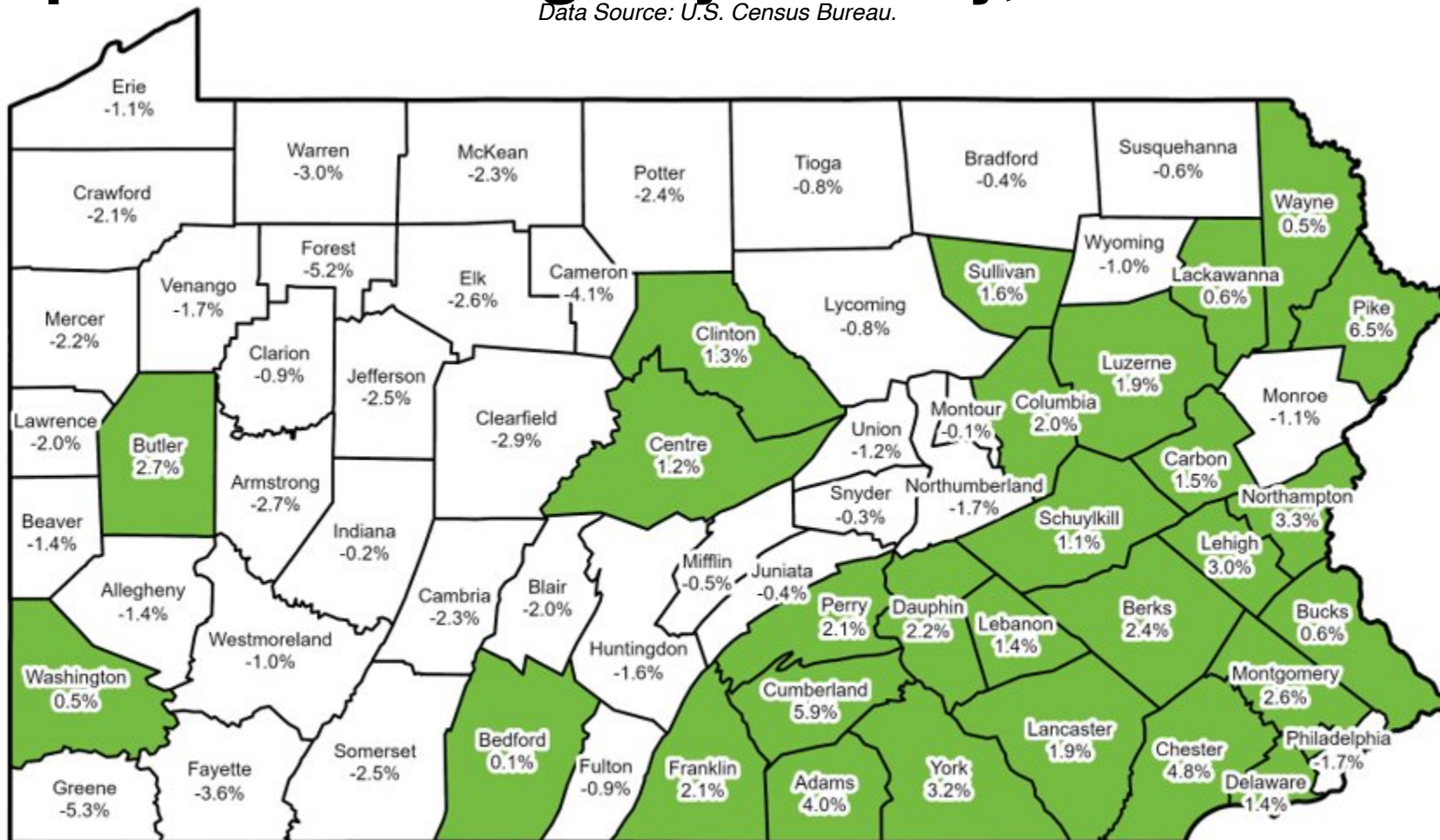


# Generational Cohorts in Pennsylvania, 2020

*Generation Defined by Pew Research Center. Data Source: 2020 Census, U.S. Census Bureau.*

# Population Change by County, 2020 to 2024

Data Source: U.S. Census Bureau.



**Statewide Population Change, 2020 to 2024 = 0.64%**

- Population Decrease or No Change
- Population Increase

**Population Change, 2020 to 2024**

PA Statewide: +82,600 (+0.64%)  
Rural PA: -12,200 (-0.36%)  
Urban PA: +94,800 (+1.00%)



2024

State	Population
Alabama	38,850
Alaska	11,176
Arizona	158,932
Arkansas	18,737
California	934,230
Colorado	83,062
Connecticut	26,871
Delaware	17,748
Florida	1,059,143
Georgia	170,551
Hawaii	30,735
Idaho	22,029
Illinois	278,657
Indiana	86,582
Iowa	49,793
Kansas	42,138
Kentucky	70,814
Louisiana	69,112
Maine	13,800
Maryland	154,183
Massachusetts	255,102
Michigan	164,465
Minnesota	81,091
Mississippi	20,000
Missouri	58,918
Montana	2,622
Nebraska	33,331
Nevada	71,488
New Hampshire	10,938
New Jersey	327,188
New Mexico	30,125
New York	519,395
North Carolina	181,262
North Dakota	13,165
Ohio	164,274
Oklahoma	40,811
Oregon	53,080
Pennsylvania	198,901
Rhode Island	96,160
South Carolina	60,691
South Dakota	6,665
Tennessee	73,139
Texas	820,761
Utah	77,904
Vermont	6,038
Virginia	158,813
Washington	206,851
West Virginia	7,597
Wisconsin	63,489
Wyoming	3,028

Map of the United States showing the number of people in each state (in millions).

State	Number of People (Millions)
Alaska	19,564
Alabama	119,132
Arizona	252,654
Arkansas	68,640
California	1,465,116
Colorado	31,172
Connecticut	8,631
Delaware	46,357
Florida	872,722
Georgia	205,811
Hawaii	50,754
Idaho	120,350
Illinois	418,056
Indiana	30,239
Iowa	9,482
Kansas	23,923
Kentucky	28,781
Louisiana	129,486
Maine	49,132
Maryland	120,435
Massachusetts	162,751
Michigan	67,785
Minnesota	47,930
Mississippi	22,153
Missouri	42,234
Montana	53,496
Nebraska	13,758
Nevada	81,386
New Hampshire	23,170
New Jersey	192,209
New Mexico	7,984
New York	966,209
North Carolina	314,953
North Dakota	6,450
Ohio	38,018
Oklahoma	93,218
Oregon	1,870
Pennsylvania	49,031
Rhode Island	2,426
South Carolina	34,193
South Dakota	21,370
Tennessee	252,180
Texas	747,730
Utah	51,891
Vermont	6,160
Virginia	34,497
Washington	2,177
West Virginia	10,296
Wisconsin	2,958
Wyoming	7,305

*Data Source: 2024 Population and Housing Estimates, U.S. Census Bureau.*

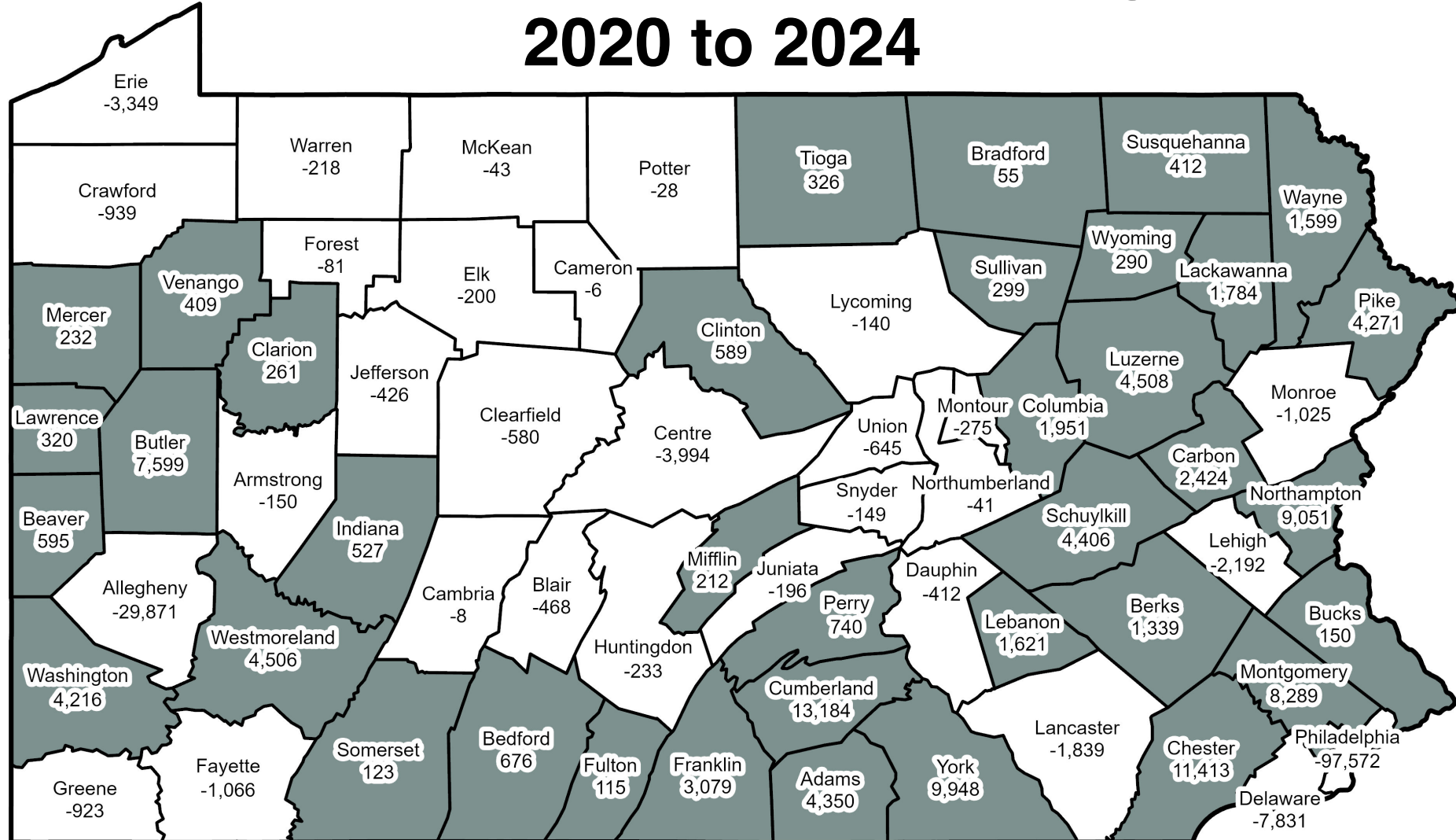
***Shaded States Have Positive Net Migration***

*Note: Pennsylvania had 551,644 births compared to 629,193 deaths from 2020 to 2024.*



Rural

# Statewide Total Net Domestic Migration, 2020 to 2024

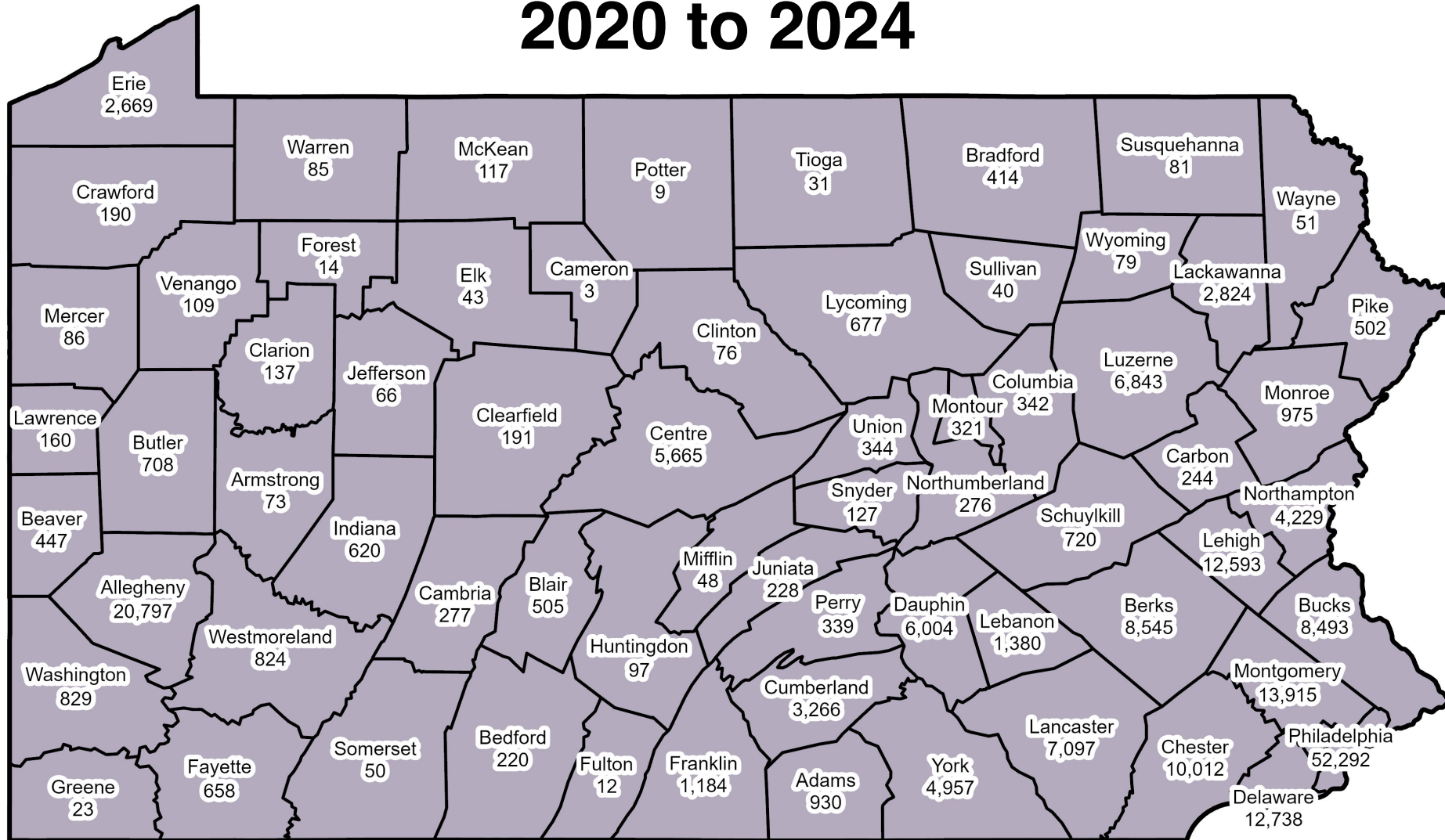


**Statewide Total Net Domestic Migration, 2020 to 2024 = -49,031**

-  Negative Net Domestic Migration
-  Positive Net Domestic Migration



# Statewide Total Net International Migration, 2020 to 2024



**Statewide Total Net International Migration, 2020 to 2024 = 198,901**

# Hourglass Forum – 10.03.2025

Lancaster Chamber

Presented by Kat DeSantis





# VISION

Lancaster County.  
A thriving Community for all.



# MISSION

Create the environment, facilitate  
Partnerships, and lead on issues  
that elevate business success.



# CORE VALUES

**SERVE**

We commit to a culture of Service

**CONNECT**

We Maximize connections that grow networks and elevate business success.

**SOLVE**

We approach all issues with a solution-oriented mindset.

**LEAD**

We pledge to lead on behalf of the business community.





# Pro- Business Agenda



## Guiding Statement

**The Lancaster Chamber is committed to fostering a positive business climate that enables all businesses in Lancaster County to thrive.**

We advocate for our members at the local, state, and federal levels on the business issues that have the greatest impact on the community.



### Workforce



- Meet Workforce Demands
- Strengthen the Future Workforce
- Expand Workforce Opportunities
- Modernize the Immigration System

### Transportation, Infrastructure & Community Planning



- Connect Employers and Employees
- Advocate for Smart Growth

### Regulations & Taxes



- Improve Competitiveness by Creating a Business-Friendly Tax & Regulatory Environment
- Encourage Responsible Stewardship of State & Local Finances