

H HOURGLASS

2023



Annual Report



2024

Vision

*To protect and enhance Lancaster County's
unique character and enviable Quality of Life.*

Mission

*Hourglass provides local, reliable information
on Lancaster County issues to ensure informed
decisions and make Lancaster a better place to
live and work.*



Board of Directors

- Arthur K. Mann, Sr., Chairman
- Charles F. Milner, Jr., President
- Liz H. Martin, Vice-President
- Michael J. Rowen, Treasurer
- Timothy C. Lapp, Secretary
- Ronald T. Bailey
- Brian P. Davison
- Susan C. Eckert
- George B. Mann
- Sidney P. Marland, III



Emeritus Directors

- Donald K. Roseman, Jr.
- Carol S. Simpson
- Dr. Carol Y. Philips



Staff

- Lea Zikmund, Executive Director
- Jennifer Mundy, Administrator

Letter from our new Executive Director

Dear Hourglass Community,

I am so thrilled to be working alongside you all. I am only halfway through my first year at Hourglass and I've met so many of you who have been unbelievably generous with your time, knowledge, and expertise. Though I grew up in Lancaster, I am learning about our community in so many new ways in this role, thanks to you.

I come to this role with a background in writing and storytelling, and am applying that lens to my fierce love for Lancaster and our unique story. Thank you for being part of how it's been written and please keep up with us as we continue the story.

- Lea Zikmund



1997-2024

Letter from Fundraising Chair

Do we say thank you enough?

Probably not.

And, so, I would like to take this opportunity to thank some groups who have made an amazing difference to the Hourglass community.

First, our donors. You have been steadfast as members and investors in our efforts. We appreciate your belief in us. We thank you for your time, your talent, and your treasure. All valued.

Second, thank you to our sponsors. You make a significant investment in our programs and services. You make events and materials available to a broad range of individuals.

Third, our patrons. These individuals attend our First Friday Forums, Community Forums, and other events. Thank you for sharing your time with us, we appreciate your presence and your trust that we'll use it wisely. Also, in this group, are the individuals who read and enjoy our videos and newsletters. You find the information we share to be valuable. We love it when you share this information with others.

Finally, our board members. You willingly meet almost every Friday morning. You come prepared. You relish meeting community leaders who come to our Board meetings. You share your learnings from work, other volunteer activities, and your reading. Thank you for your constructive conversations, your curiosity and, of course, your dedication. Thank you all. We could not do this work without you.

Hourglass' mission is to provide local, reliable information on Lancaster County issues to ensure informed decisions and make Lancaster a better place to live and work.

- Susan Eckert



First Friday Forums

Hourglass hosts forums each month for our members to engage deeply on local issues. These forums are available in-person or via livestream, and are shared with the entire community via video recording. Recent forums include:

- May 2025:
Media Literacy in Education & Beyond
- April 2025:
Leadership Lancaster
- March 2025:
Lancaster County Conservation District 75th Anniversary
- February 2025:
Lancaster County Solid Waste Management Authority
- January 2025:
Ask the Commissioners
- December 2024:
Mayor Danene Sorace, City of Lancaster Master Tourism Plan
- November 2024:
Lancaster Clean Water Partners
- October 2024:
Affordable Housing Spotlight: Völker, HDC Midatlantic & Chestnut Housing
- September 2024:
The Arts in Lancaster County
- August 2024:
Lancaster County Public Education
- June 2024:
Homelessness in Lancaster County

Our Impact

Hourglass focuses on innovative strategies to connect with our community leaders and bring relevant information to our audience. We highlight areas of growth and change in Lancaster while also celebrating systems that serve our community in unique and creative ways. In addition to our monthly First Friday forums, here are some other ways we have deepened our engagement with the community.

Trailblazers: Unlocking the Potential of Outdoor Recreation in Lancaster County (September 10, 2024)

This informative community forum addressed the potential of outdoor recreation for Lancaster County's community and economic development. The forum included a keynote address by Dr. Nathan Reigner, Director of the state's first Office of Outdoor Recreation, a video featuring major local investments and initiatives in the outdoor recreation space, and a panel discussion with local leaders.



Housing Deliberative Forums (November & December 2024)

On November 20th and December 9th, 2024, a total of 42 participants attended a deliberative workshop on affordable housing hosted by the Hourglass, High Foundation, and Franklin & Marshall College's Center for Politics and Public Affairs. All 60 of Lancaster County's municipalities were invited to attend the workshop and were encouraged to send two participants— a staff person, and an elected official.





Before the workshops, participants were sent briefing documents on affordable housing. During the workshops, participants listened to panels on barriers and solutions to affordable housing, and were then sent to deliberate in small groups about their own thoughts and ideas. The full report on these deliberative workshops was shared with all 60 municipalities in Lancaster County, as well as leaders in affordable housing. It can be found on the Hourglass website, as well.

Additional Resources:

In addition to events, Hourglass provides reliable information on local issues through:



Listening
to Lancaster
Interviews



Keeping Lancaster
Current Email
Newsletter



Hourglass
Quarterly Print
Publications



Videos from all of these forums, plus our print publications & email newsletters, can be found with more than 900+ resources on our website at HourglassLancaster.org.





Thank You to our Generous Donors

Our work is made possible by the following generous donors who share our passion for making Lancaster County a better place to live and work.

Visionaries (\$10,000+)

- Fern Dannis
- Dodge Family Foundation
- Lancaster County Community Foundation
- Art and Bess Mann
- Martin-Harnish Foundation
- Rodgers & Associates
- Tom and Gina Russo

Champions (\$2,500-\$9,999)

- Garber Metrology
- Landis Communities
- Lapp Electric
- George B. Mann
- Monty and Molly Milner
- Keep Our Republic
- The Smith Foundation

Leaders (\$1,000-\$2,500)

- Ronald and Laura Bailey
- Mary C. Callman
- City Limits Foundation
- Davison Associates, LLC
- Susan and Jerry Eckert
- The High Companies
- Tom and Sandy Johnson
- Kettle Run Foundation
- Lancaster County Motors
- Sid and Betsey Marland
- Michael's Motor Cars
- Ronald Myer
- Moravian University
- The Steinman Foundation
- The Steinman Institute for Civic Engagement

Sustainers (\$151 - \$999)

- Fred Bogner
- Lawrence L. Bonchek, MD.
- Bunnie Buckwalter
- Chip and Rebecca Cargas
- CHI St. Joseph Children's Health
- Dana Chryst
- Fred and Beth Clark
- The Common Wheel
- Ethan Demme
- Tom and Gayle Despard
- ELA Group
- Joe and Shelvy Frank
- Franklin and Marshall College

- Tom and Valerie Gemmill
- Groff Family Funeral & Cremation
- John K. Herr, III
- David E. Hosler
- Ben Kauffman
- Jeff and Kathy Kirk
- Bob and Hale Krasne
- Joanne B. Ladley
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- Wally and Patty Otto
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- Don and Connie Santarelli
- Aaron Sherman
- Leigh S. Shuman, MD
- Roy and Terri Small
- Kevin St Cyr
- Barbara Steinwedell
- Marvin and Linda Stouffer
- John Trescot and Paula Koda
- Doug and Linda Weidman
- Philip R. Wenger and Steven T. Dinnocenti

Members (\$150)

- Joy Ashley
- Donald W. Banzhof, III
- Peter Barber
- Beers + Hoffman Architects
- Dennis and Barbara Benchoff
- Frederick B. Benson
- Cynthia Boyer Blakeslee
- Linda Boomer
- Robert Bowman
- Teddie Chairsell
- Rhonda Chatzkel
- John Chesters
- Clinic for Special Children
- CAP Lancaster
- Dawn Cox
- Joseph R. Deerin
- Nicholas Dennis
- Jennifer Diaz
- Wendy Dietrich
- Amy Dmitzak
- Ed and Andriana Drogaris
- Patricia S. W. Epps
- Wes Farmer, PhD and Hilda Shirk, PhD



The Hourglass fiscal year is October 1, 2023- September 30, 2024

- David J. Feight
- First National Bank
- Brad Forrey
- Emily Franklin
- Steven D. Garner
- Susan and John Garofola
- Kristen Gedeon
- John Gerdy
- Matt Glick
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- Robert B. Jones
- Tim and Brenda Kauffman
- Sylvia M. Kindig
- Jeffrey and Tracy Kirchner
- Leslie J. Kulis
- Lancaster Chamber of Commerce
- Lancaster Farmland Trust
- Lancaster County Food Hub
- Lancaster County Housing & Redevelopment Authority
- Lancaster Lebanon IU-13

- Lancaster Lebanon Habitat for Humanity
- Lancaster Public Library
- Walt Legenstein
- Gary and Susan Leinberger
- Parcel B Development Co.
- Christina Leslie
- Richard and Lynda Levengood
- Dr. Patricia A. Levin
- Library System of Lancaster County
- Mitch Long
- Nelson and Danielle Longenecker
- Kevin Lynn
- Carol Lytch
- Rob Marchalonis
- Marotta/Main Architects
- John and Ann Martin
- Jeffrey Martin, MD
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- Carolyn M. McGuigan
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- Greg Melhorn
- Millersville University
- Tyrone Miller
- Moser Roofing Solutions, LLC
- David Nace
- Chad Ostrowski
- Pennon Organization
- Tim and Lynn Peters
- Marc and Carol Phillips
- PRIMA
- Scott Radcliffe
- Anna Ramos
- Reality Church
- Melissa Ressler
- RGS Associates
- Stephen Rhoads
- Randolph T. Riggs
- RLPS Architects
- Ezra Rothman
- R. Clair Sauder
- Patricia Savage
- Scenic Ridge Construction
- Greg and Terri Scott
- Nick and Jean Selch
- Marilyn Berger Shank
- William Simmons
- Pete and Kit Slauch

- Robert Smith
- Catherine Smith
- Douglas Smith
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- Beverly R. Steinman
- William and Sharon Stephan
- Joyce Stephens
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- Thaddeus Stevens College of Technology
- Lisa Torba
- United Way
- Anthony Vallone
- Warehouse District
- Susan L. Washburn and Kristin Rehder
- George Weaver, III
- Robert and Karen Weibel
- E. Philip Wenger
- Ann Womble

Friends (< \$150)

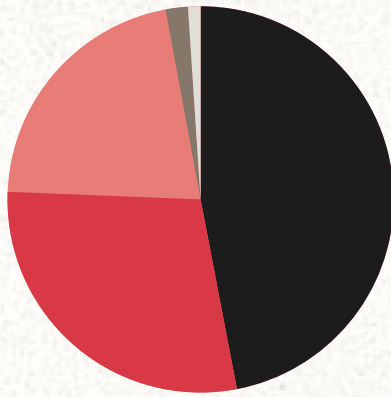
- Philip and Janet Calhoun
- Janet Carroll
- Nancy Dyer
- Allan Eustis
- Nick Gould
- Stephen and Rochelle Gunzenhauser
- Kelly Gutshall
- Mark Hackenburg
- Larry and Faye Helicher
- Mike Higgs
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- John Hursh and Adriana Atencio
- Jason and Sarah Lawrence
- Jeffrey LeFevre
- Diana Martin
- Ashlinn Masland-Sarani
- Dick Minnich
- Glenn and Kathleen Robinson
- Jesse C. Robinson
- Patricia T. Stockwell
- Sean and Mary Walton
- Mike and Sandy Wege
- William and Phyllis Whitesell
- Barbara Williams

In-Kind

- Kinectiv
- Schumaker PDT
- The Turkey Lady of Central Market
- The Ware Center at Millersville University

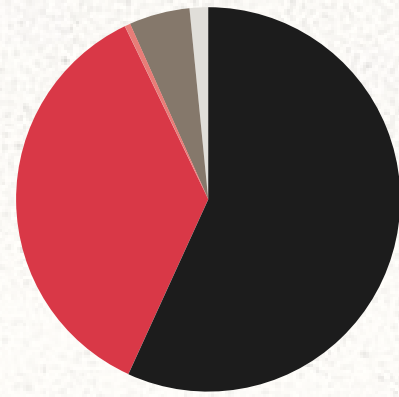


2023-2024 Financials



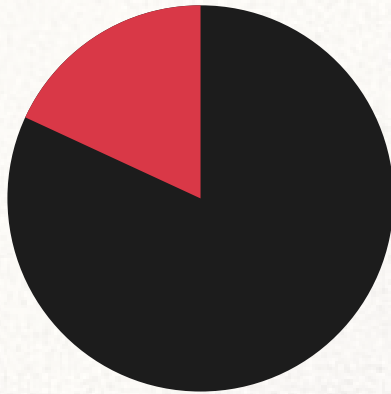
Fiscal Year 2023 Revenues

Contributions	\$101,738
Program Revenue	\$61,588
Grants	\$46,000
In-Kind	\$3,988
Investments	\$2,597
TOTAL	\$215,911



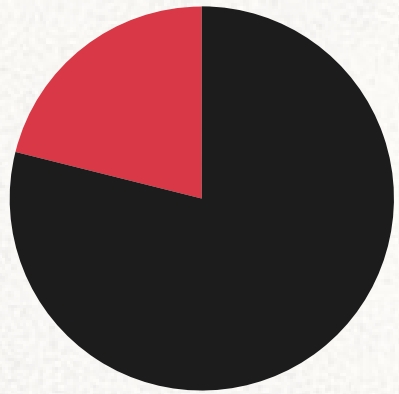
Fiscal Year 2024 Revenues

Contributions	\$116,504
Program Revenue	\$73,869
Grants	\$1,000
In-Kind	\$10,474
Investments	\$3,206
TOTAL	\$205,053



Fiscal Year 2023 Expenses

Program Expenses	\$179,325
Management & Operating Expenses	\$39,226
Total	\$218,551



Fiscal Year 2024 Expenses

Program Expenses	\$154,655
Management & Operating Expenses	\$41,352
Total	\$196,007

Fiscal Year 2023 Assets



\$155,003

Fiscal Year 2024 Assets



\$157,664

+ \$2,661
towards our
Strategic
Reserve