



HOURLASS



1997

2022

YEAR ANNIVERSARY

*Dedicated to protecting and enhancing Lancaster County's  
unique character for generations to come.*



## Mission

*Hourglass provides local, reliable information on Lancaster County issues to ensure informed decisions and make Lancaster a better place to live and work.*

## Vision

*To protect and enhance Lancaster County’s unique character and enviable Quality of Life.*

## Values

- **Objective:** *We provide information that is independent and nonpartisan.*
- **Trustworthy:** *We operate truthfully and with integrity.*
- **Community-Oriented:** *We are driven by the best outcomes for the community as a whole.*
- **Dialogue:** *We civilly engage a variety of viewpoints.*
- **Curious:** *We are open-minded and continuously learning.*

## Board of Directors

### Officers

- Arthur K. Mann, Sr., *Chairman*
- Charles F. Milner, Jr., *President*
- Carol Y. Philips, *Vice-President*
- Michael J. Rowen, *Treasurer*
- Timothy C. Lapp, *Secretary*

### Directors

- Ronald T. Bailey
- Brian P. Davison
- William K. Ebel, Jr.
- Susan C. Eckert
- George B. Mann
- Sidney P. Marland, III
- Liz H. Martin
- Donald K. Roseman, Jr.



## Our Story

Hourglass was formed in 1997 by a group of engaged citizens who were concerned about Lancaster County’s future. They wanted to look holistically at Lancaster, across broad fields of interest and municipal boundaries—to ensure the greatest quality of life for our community far into the future.

Hourglass is focused on supporting future growth while protecting what makes Lancaster County special—our historic cities and towns, farmland, and environmental resources. Since 1997, Hourglass has been committed to making sure growth continues in a socially, economically and environmentally responsible way.

***Hourglass began with a small group of individuals meeting around a breakfast table to discuss community issues. To this day our board of directors meets nearly every single week over a cup of morning coffee.***



OUR STORY



# Legacy Issues

Unlike other nonprofit organizations, Hourglass isn't focused on a single topic or passion. Instead, we concern ourselves with complex legacy issues that impact quality of life in Lancaster County. We believe that doing things right and making the right decisions require thorough examination, in-depth research, objective analysis, and independent thinking. Hourglass works to inform, enlighten, and encourage decision makers so that Lancaster County can have growth and economic prosperity without losing its unique character and enviable quality of life.

## Some of our focus areas include:



Lancaster City Vitality



Smart Growth



Public Education  
Innovation



Environmental  
Stewardship

*“The Hourglass provided invaluable research & support in addressing the City of Lancaster’s long term financial sustainability. They added bandwidth & expertise that jump-started a series of conversations with elected leaders in Harrisburg, whose assistance is imperative to ensure Lancaster City continues to flourish.”*

*- Danene Sorace, Mayor of Lancaster City*



# Lessons Learned

## *A few of the lessons we’ve learned over 25 years include:*

1. Identify emerging issues early when there is still time to impact decisions.
2. It takes both time and a team to define the problem, gather and analyze the research, evaluate viable options, present/disseminate the recommendations, gather support, and sell findings/recommendations.
3. Obvious, simple solutions – like throwing money at the problem – often aren’t the best solutions. They frequently don’t address the core problem or consider the unforeseen consequences.
4. Most legacy issues are complex and may require solutions involving interrelated initiatives. Consequently, they are difficult for many people to understand.
5. Know your target audiences – who your allies are and who you need to win over. Anticipate concerns and address them smartly and diplomatically.
6. Don’t count on media support or underestimate the power of political/economic motives over doing the right thing. Understand that it’s difficult to change someone’s thinking, and that even smart people won’t always agree with you.
7. You can’t and shouldn’t attempt to do it alone. Oftentimes you plant the seed, work behind the scenes, and pass off the implementation to others. Results are more important than recognition.
8. Be prepared to work from the bottom up with the general public (including voters) and from the top down with decision makers and influencers. People at all levels must respect the quality of your information, and trust your motivation.
9. Be patient – it takes time to educate people, to change minds, and to compel action.



Hourglass Resources

Providing trusted, reliable information is a crucial part of how we carry out our mission. Some of the ways we keep Lancaster County informed are:



First Friday Forums

Monthly discussions on timely issues impacting Lancaster County



Community Forums

Inspirational and informative public forums with keynote speakers



Keeping Lancaster Current

Email newsletter



Listening to Lancaster

Podcast interviews with community leaders



Hourglass Quarterly

Print publication



Quality of Life Surveys

Designed to help guide decision making



White Papers

In-depth analysis of legacy issues

A collection of 800+ of these resources, including videos of recent forums, can be found at [HourglassLancaster.org](http://HourglassLancaster.org).

Hourglass Timeline: 25 Years of Impact



**Spring 1997**  
**Founding**  
Art Mann, John Jarvis, Sid Marland, and Tom Johnson identify a need for an organization to ensure the preservation of the county's rich heritage and unique character beyond historic buildings and properties.

**Oct. 15, 1997**  
**PA Incorporation**  
Hourglass Foundation formed.

**Dec. 09, 1997**  
**Public Forum**  
**Solid Waste Management: A Model for Managing our Water Resources**  
Herb Flosdorf - Former Lancaster Solid Waste Authority Director

**May 1998**  
**IRS**  
501c3 organizational status approved by the IRS

**Feb. 25, 1998**  
**Public Forum**  
**Water : The Indispensable Infrastructure**  
Ronald T. Bailey, Executive Director – Lancaster Co. Planning Commission

**Apr. 28, 1998**  
**Public Forum**  
**Congested Area: Expect Delays**  
Glen Taggart, Route 23 Study Group

**Jun. 01, 1998**  
**Public Forum**  
**Ozone and Air Quality in Lancaster**  
Jim Salvaggio, Director of Bureau of Air Quality – PA Dept. of Environmental Protection

**Jan. 1998**  
**Survey**  
Quality of Life Survey Launched – Polk-Lepson Research Group

**Nov. 15, 1998**  
**Public Forum**  
**We Asked Lancaster County**  
Presentation of findings of the Quality of Life Survey

**Nov. 1998**  
Hourglass calls on County Commissioners to authorize a \$50 million bond issue for farmland preservation

**Feb. 25, 1999**  
**Public Forum**  
**The Zoning of Sprawl**  
Ronald T. Bailey, Executive Director – Lancaster Co. Planning Commission

**Jan. 1999**  
**Monthly Meeting**  
AWARENESS Discussion Group launched

**Mar. 1999**  
**3-day Workshop**  
**Looking Into the Future**  
3-day environmental program for high school juniors attending public and private schools in Lancaster County. Scholarships funded by Hourglass.

**May 27, 1999**  
**Public Forum**  
**Preserving What is Special About Lancaster County**  
Ed McMahon, Director of Land Use – Conservation Fund



**Summer 1999 Initiative**  
Sunnyside Peninsula and juvenile justice are undertaken as important county issues concerning city revitalization, smart growth, juvenile crime, governmental effectiveness and openness.

**Sep. 23, 1999 Public Forum**  
**Juvenile Detention Alternatives**  
Bart Lubow, Senior Associate of the Annie E. Casey Foundation and Robert Schwartz, Executive Director of the Juvenile Law Center and member of the PA Commission of Crime and Delinquency Advisory Committee

**Sep. 29, 1999 Public Forum**  
**Children at Risk**  
Judge Lawrence Stengel, Lancaster Court of Common Pleas and Earl Stoudt, Director of Juvenile Probation and Parole

**Oct. 6, 1999 Public Forum**  
**A Sensible Approach to Juvenile Justice**  
Peter Elikann, Attorney – Criminal Justice Section of Massachusetts Bar Association

**Nov. 1999**  
Lancaster County Commissioners agree to a \$25 million bond issue for farmland preservation

**Jan. 2000 Survey**  
2nd Quality of Life Survey Launched – Polk Lepson Research Group

**Mar. 2000 3-day Workshop**  
**Looking Into the Future**  
3-day environmental program for high school juniors attending public and private schools in Lancaster County. Scholarships funded by Hourglass.

**May 1, 2000 Public Forum**  
**Partners in Pennsylvania’s Progress – Development and Preservation**  
Rep. David Argall, Schuylkill County,  
Rep. David Steil, Bucks County  
*Part One of Three Part Series*

**May 18, 2000 Public Forum**  
**Lancaster County, The Coming Frontier**  
John J. Coscia, Executive Director – Delaware Valley Regional Planning  
*Part Two of Three Part Series*

**Jun. 7, 2000 Public Forum**  
**The Costs of Sprawl**  
Joanne Denworth, President – 10,000 Friends of Pennsylvania  
*Part Three of Three Part Series*

**Summer 2000 Grant**  
\$100,000 grant received from the Pennsylvania Department of Environmental Protection for the purpose of providing information to Lancaster County residents on issues impacting the environment and the creation of a reproducible model of the Hourglass for use statewide.

**Nov. 2000 Publication**  
Lancaster County Matters Launched – Quarterly printed publication

**Nov. 2000 White Paper**  
**Violent Crime**

Featured Initiative

Quality of Life Surveys

In 1998, 2000 and 2002 Hourglass conducted Lancaster County Quality of Life surveys with thousands of local households. The surveys identified several key issues such as:

- Farmland Preservation:** In these surveys, participants cited farmland and open spaces as what they liked best about Lancaster County, and that overdevelopment was the greatest threat to our quality of life. In fact, the survey from 2000 identified that 92% of Lancaster Countians felt something should be done to stop or slow down the loss of farmland, and 81% were supportive of paying to keep farmland undeveloped.
- Traffic:** The surveys found that traffic was consistently what people liked the least about Lancaster County, with 56% of participants in 2002 calling it a “serious problem.”
- Lancaster City Vitality:** The surveys also identified the importance of Lancaster City revitalization. The 2000 survey identified that 44% of Lancaster Countians seldom or never go into Lancaster City citing safety and crime as major concerns. At the time, 25% of Lancaster Countians said they would be willing to pay more taxes to support City revitalization.

Many of these quality of life issues continue to be focus areas for Hourglass today.



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**Nov. 15, 2000**  
**Public Forum**  
**Lancaster County Speaks**  
2000 Quality of Life Survey is completed. Survey findings announced

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**Dec. 2000**  
**Website**  
Hourglass Website launched

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**Mar. 2001**  
**3-day Workshop**  
**Looking Into the Future**  
3-day environmental program for high school juniors attending public and private schools in Lancaster County.

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**Mar. 20, 2001**  
**Public Forum**  
**Can Lancaster Learn to Charleston?**  
The Honorable Joseph P. Riley, Jr. Mayor – Charleston, South Carolina

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**Jan. 2002**  
**Survey**  
3rd Quality of Life Survey Launched – Polk-Lepson Research Group

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**Mar. 2002**  
**3-day Workshop**  
**Looking Into the Future**  
3-day environmental program for high school juniors attending public and private schools in Lancaster County. Scholarships funded by Hourglass.

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**Mar. 5, 2002**  
**Public Forum**  
**Public Education in Pennsylvania: Issues and Options**  
Senator James J. Rhoades, Chairman, Pennsylvania Senate Education Committee; Benno Schmidt, Chairman – Edison Schools and Ray Corns, Jurist, Author and Education reformer

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**May 16, 2002**  
**Public Forum**  
**The Future of Water Resources Begins Today**  
David E. Hess, Secretary - Pennsylvania Department of Environmental Protection

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**Nov. 14, 2002**  
**Public Forum**  
Lancaster County 2002 Quality of Life Survey Findings

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**Mar. 2003**  
**3-day Workshop**  
**Looking Into the Future**  
3-day environmental program for high school juniors attending public and private schools in Lancaster County. Scholarships funded by Hourglass.

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**Apr. 6, 2003**  
**Public Forum**  
**Building Momentum**  
Stephen D. Austin, President  
Bluegrass Tomorrow

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**Oct. 2003**  
**White Paper**  
A Look at Ethanol and the Proposed Ethanol Plant in Lancaster County

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**Apr. 15, 2004**  
**Public Forum**  
**The Chesapeake Bay**  
Kent Mountford, Ph.D. – Nationally known Ecologist

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**Sep. 16, 2004**  
**Public Forum**  
**Celebrate Lancaster County**  
Kathleen McGinty, Secretary – Department of Environmental Protection

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**Mar. 16, 2005**  
**Public Forum**  
**DreamMakers**  
John Norquist, President, Congress for New Urbanism, and Maxwell King, President, Heinz Endowments

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**Dec. 2005**  
**First Friday Forum**  
Monthly First Friday Forums launched.

Inspired by the anticipated opening of the new Marriott Hotel and Lancaster County Convention Center, Hourglass invited elected officials and community leaders to attend monthly First Friday Forums to discuss and coordinate on Lancaster City issues.

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**Dec. 2005**  
**First Friday Forum**  
**Continuing the Growth and Prosperity of Downtown Lancaster - Part I**  
Tom Baldrige, Lancaster Chamber - LDR Report

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**Jan. 2006**  
**First Friday Forum**  
**Continuing the Growth and Prosperity of Downtown Lancaster - Part II**  
Tom Baldrige, Lancaster Chamber - LDR Report

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**Jan. 23, 2006**  
**Public Forum**  
**Revitalizing Downtowns**  
Christopher B. Leinberger, urban land use strategist, consultant, developer and Brookings Fellow

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**Feb. 2006**  
**First Friday Forum**  
**School District of Lancaster**  
Rita Bishop, Superintendent

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**Mar. 2006**  
**First Friday Forum**  
**Development Opportunities and Obstacles**  
Open Discussion

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**Mar. 2006**  
**Strategic Plan**  
**Creation of a strategic plan for Lancaster City**  
Christopher Leinberger - Brookings Institution and community leaders. Plan and meetings underwritten by Hourglass

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**Apr. 2006**  
**First Friday Forum**  
**Lancaster City Parking Authority**  
Tom Mathews, Executive Director

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**May 2006**  
**First Friday Forum**  
**The ART of Downtown Revitalization**  
Mary Colleen Heil, President, Pennsylvania College of Art and Design

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**Jun. 2006**  
**First Friday Forum**  
**MINDSHARE** - An open discussion on downtown issues

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**Jul. 2006**  
**First Friday Forum**  
**Building Codes - Making the Right Thing Easy**  
Mitch Hoffman, Code Specialist - PA Dept. of Community and Economic Development

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**Aug. 2006**  
**First Friday Forum**  
**Public Safety Downtown**  
Sam Gatchell, Police Chief - City of Lancaster

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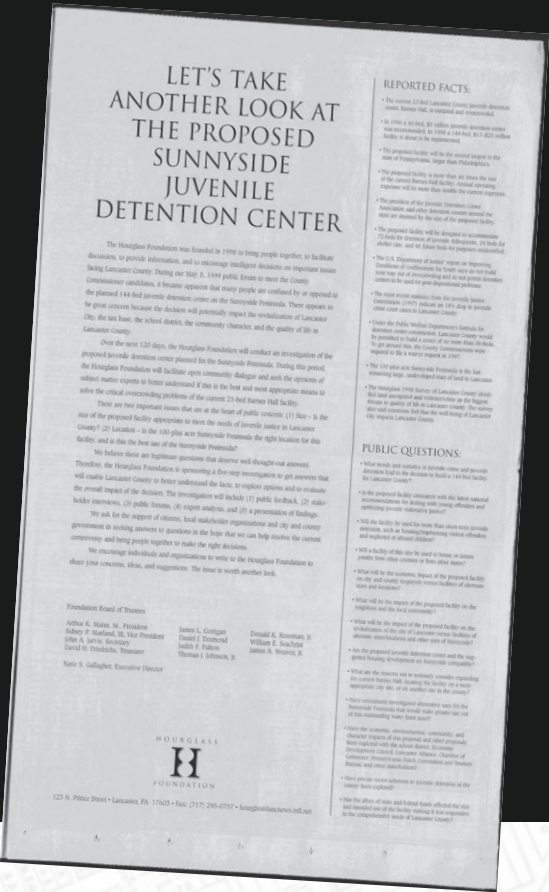
**Sep. 2006**  
**First Friday Forum**  
**Economic Development and Neighborhood Revitalization: Part I**  
Randy Patterson, Director - City of Lancaster



Featured Initiative

Juvenile Justice

In the late ‘90s Lancaster County was considering building a new juvenile detention center on Sunnyside Peninsula, scaling up from the 23-bed Barnes Hall to a proposed 96-bed facility with room to expand. Hourglass got involved in starting a communitywide conversation about juvenile justice. Hourglass conducted stakeholder interviews, hosted public forums and issued a report questioning both the size and location of the proposed facility. While the facility was ultimately built, Hourglass was successful in getting Lancaster County to think about reducing juvenile crime with prevention programs, not just warehousing children.



**Oct. 2006**  
**First Friday Forum**  
**Growing Together: LIMC**  
John Ahlfeld and Neil Kinsey

**Nov. 2006**  
**First Friday Forum**  
**Economic Development and Neighborhood Revitalization: Part II**  
Randy Patterson, Director - City of Lancaster

**Dec. 2006**  
**First Friday Forum**  
**York Counts**  
James DeBord, Executive Director

**Jan. 2007**  
**First Friday Forum**  
**Red Rose Transit Authority**  
David Kilmer, Executive Director

**Feb. 2007**  
**First Friday Forum**  
**Moving Forward on a Fast Track to Success**  
J. Richard Gray, Mayor - City of Lancaster

**Mar. 2007**  
**First Friday Forum**  
**Lancaster City Living**  
Michael Sprunger, Executive Director - Lancaster City Living and Phil Wenger

**May 2007**  
**First Friday Forum**  
**LancasterARTS.com**  
Deidre Simmons and Aaron Young

**Jun. 2007**  
**First Friday Forum**  
**Moving Forward**  
J. Richard Gray, Mayor - City of Lancaster

**Jul. 2007**  
**First Friday Forum**  
**Marketing the Downtown**  
Christopher Barrett, President - PA Dutch Convention & Visitors Bureau

**Aug. 2007**  
**First Friday Forum**  
**Making A Bigger Difference**  
Deb Schattgen, Phil Wenger & Doug Levering - Lancaster County Community Foundation

**Sep. 2007**  
**First Friday Forum**  
**Making Progress**  
Lisa Riggs, President - James St. Improvement District and Randy Patterson, Director - Dept. of Economic Development and Neighborhood Revitalization - City of Lancaster

**Oct. 2007**  
**First Friday Forum**  
**Insider Survey Findings - An Open Discussion**  
Hourglass informal survey findings of First Friday Forum group attendees

**Nov. 2007**  
**First Friday Forum**  
**Tough Choices**  
J. Richard Gray, Mayor - City of Lancaster

**Dec. 2007**  
**First Friday Forum**  
**School Renovation 101**  
Dr. Stephen Iovino, Interim Superintendent - School District of Lancaster

**Jan. 2008**  
**First Friday Forum**  
**Harrisburg Pike Corridor**  
Lisa Riggs, President - James St. Improvement District, Keith Orris - Franklin and Marshall College and James Cowhey, Executive Director - Lancaster Co. Planning Commission

**Jan. 31, 2008**  
**Public Forum**  
**Traffic – What’s the Delay?**  
Allen Biehler, Secretary – Pennsylvania Department of Transportation and Walter Kulash, Traffic Engineer and Community Planning consultant

**Feb. 2008**  
**First Friday Forum**  
**Restoring Balance to Our Streets - Open Discussion**  
Walter Kulash, Traffic Engineer and Community Planning consultant

**Mar. 6, 2008**  
**Public Forum**  
**City Revitalization – The Secrets to Charleston’s Success**  
The Honorable Joseph P. Riley, Jr. Mayor – Charleston, South Carolina

**Mar. 2008**  
**First Friday Forum**  
**Lancaster City’s Assets and Thoughts on Revitalization - Open Discussion**  
The Honorable Joseph P. Riley, Jr. Mayor – Charleston, South Carolina

**Apr. 2008**  
**First Friday Forum**  
**Hotel & Convention Center - Construction and Hospitality update**  
David Angle, Reynolds Construction Company; Mark Moosic, General Manager, Marriott Lancaster at Penn Square; and Josh Nowak, Director of Sales and Marketing, Interstate Hotels

**May 2008**  
**First Friday Forum**  
**Lancaster Neighborhoods - Part I**  
**The Southeast**  
SACA and The Inner City Group

Jun. 2008

First Friday Forum

Small Ideas - Big Impact for City Living

John DeVitry, Architect, Local and International Developer and long-term city resident

Jul. 2008

First Friday Forum

The Lancaster Streetcar Company

Jack Howell, President - Lancaster Alliance

Aug. 2008

First Friday Forum

Lancaster Neighborhoods - Part II

East King Improvement District

Melody Keim, Executive Director

Sep. 2008

First Friday Forum

Stevens-Smith Historic Site

Gail Tomlinson, Historic Preservation Trust

Oct. 2008

First Friday Forum

Lancaster Neighborhoods - Part III

James St. Improvement District

Lisa Riggs, President and Marshall Snively, Vice-President

Nov. 2008

First Friday Forum

Lancaster Neighborhoods - Part IV - The Northeast and the Southwest

John Hershey, Architect, Thomas Comitta & Associates and Randy Patterson, Director - Dept. of Economic Development and Neighborhood Revitalization - City of Lancaster

Dec. 2008

First Friday Forum

School District of Lancaster - Part I

Pedro Rivera, Superintendent - School District of Lancaster

Jan. 2009

First Friday Forum

School District of Lancaster - Part II

Pedro Rivera, Superintendent - School District of Lancaster

Feb. 2009

First Friday Forum

Public Safety - The Cornerstone of Downtown Revitalization

Keith Sadler, M.Ed., Chief of Police - City of Lancaster

Mar. 2009

First Friday Forum

On-site group tour of the Lancaster Marriott on Penn Square

Apr. 2009

First Friday Forum

Lancaster Community Safety Coalition

Joe Morales, Executive Director

May 2009

First Friday Forum

Public Art Action Plan for the City of Lancaster

Mary Colleen Heil, President, PA College of Art & Design; Charlotte Katzenmoyer, Public Works Director - City of Lancaster; Kerry Sherin Wright, Public Arts Director - City of Lancaster

Jun. 4, 2009

Public Forum

Placemaking Lancaster: Downtown Lancaster, The PLACE to be

Fred Kent, President – Project for Public Spaces

Jun. 2009

First Friday Forum

Placemaking Lancaster: Downtown Lancaster, The PLACE to be - Open Discussion

Fred Kent, President, Project for Public Spaces

Jul. 2009

First Friday Forum

Let's Talk About Design - Panel Discussion

John DeVitry, Mary Colleen Heil, John Hershey, Ann Lampe and Phil Wenger

Aug. 2009

First Friday Forum

Art Meets RRTA: Lancaster Museum of Art & Queen Street Station Project

Steve Risk, Risk Construction, John DeVitry, Architect, and Stanley Grant, Executive Director - Lancaster Museum of Art

Sep. 2009

First Friday Forum

Progress and Opportunities - The City of Lancaster

J. Richard Gray, Mayor - The City of Lancaster

Oct. 2009

First Friday Forum

Looking Forward to Recovery In Lancaster County

Scott Sheely, Executive Director - Lancaster Co. Workforce Investment Board (WIB)

Nov. 2009

First Friday Forum

Protecting Our Greatest Asset - Central Market

Valerie Moul, Chair - Central Market Trust

Dec. 2009

First Friday Forum

South Square

Jack Howell, President - Lancaster Alliance and Cynthia Fuhrer, HDC

Jan. 2010

First Friday Forum

Ask the Commissioners

Lancaster County Board of Commissioners

Feb. 2010

First Friday Forum

All Aboard - Amtrak Station Project

John Ahlfeld, Chair - Lancaster Co. Transportation Authority

Mar. 2010

First Friday Forum

An Update From Our Neighbors

James DeBord, Director, York Counts

Apr. 2010

First Friday Forum

Parking Re-Visited

Tom Mathews, Executive Director, Lancaster City Parking Authority

May 2010

First Friday Forum

Lancaster City's Future - Show Me the Money

Patrick Hopkins, Director of Public Administration Services - City of Lancaster

Jun. 2010

First Friday Forum

The Painful Process of Balancing City's Budgets

Thomas Ginsberg, Philadelphia Research Initiative, Pew Charitable Trusts

Jul. 2010

First Friday Forum

Making Places, Creating Destinations

Scott Standish, Senior Planner, Lancaster County Planning Commission

Aug. 2010

First Friday Forum

Lancaster's Urban Parks, Recreation and Open Space Plan

Charlotte Katzenmoyer, Director of Public Works and John Hershey, Architect, Thomas Comitta Associates



**Sep. 2010**  
**First Friday Forum**  
**City of Lancaster and JSID Lancaster**  
**Re-Development Opportunities**  
Lisa Riggs, President, James Street Improvement District

**Oct. 2010**  
**First Friday Forum**  
**Community Action Program of**  
**Lancaster County**  
Mark B. Esterbrook, CEO

**Nov. 2010**  
**First Friday Forum**  
**Lancaster County Jobs and The Outlook**  
Scott Sheely, Executive Director, Lancaster Co.  
Workforce Investment Board

**Dec. 2010**  
**First Friday Forum**  
**Lancaster County Convention Center Authority and**  
**Lancaster Marriott on Penn Square -**  
**An Update and Forecast**  
Kevin Molloy, Executive Director - LCCCA, Josh Nowak,  
Marriott Sales and Marketing Director

**Jan. 2011**  
**Publication**  
**Keeping Lancaster Current**  
Bi-weekly electronic publication launched

**Jan. 2011**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Board of Commissioners

**Jan. 12, 2011**  
**Public Forum**  
**Public Schools in Crisis – Why We Can’t Afford Our**  
**Public Schools**  
Tim Shrom, CFO – Solanco School District; Dr. Brenda  
Becker, Superintendent – Hempfield School District;  
Dr. Martin Hudacs, Superintendent – Solanco School  
District; Pedro Rivera, Superintendent – School District  
of Lancaster; Dr. Brian Jensen, Executive Director –  
Pennsylvania Economy League; Dr. Michael Lechlitter,  
Superintendent – Penn Manor School District and Dr.  
Robert Frick, Superintendent – Lampeter-Strasburg  
School District

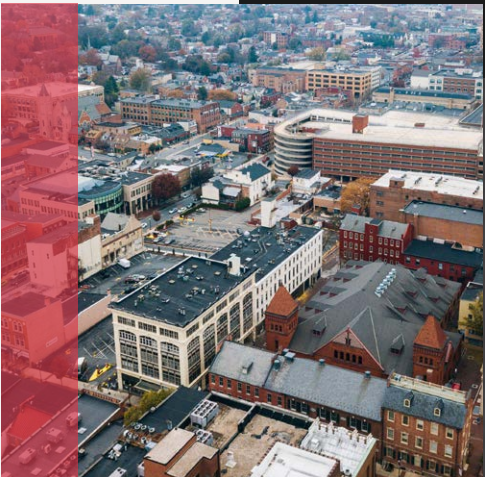
**Feb. 2011**  
**First Friday Forum**  
**The Delight & Diversity of Lancaster Architecture -**  
**Part I**  
James Douglas, AIA - RLPS Architects

**Mar. 2011**  
**First Friday Forum**  
**The Delight & Diversity of Lancaster Architecture -**  
**Part II**  
James Douglas, AIA - RLPS Architects

**Apr. 2011**  
**First Friday Forum**  
**A New Strategic Plan for Lancaster City:**  
**2011-2013**  
J. Richard Gray, Mayor - City of Lancaster

**May 2011**  
**First Friday Forum**  
**The School Funding Crisis**  
Michael J. Rowen, School Board Member -  
School District of Lancaster

**Jun. 2011**  
**First Friday Forum**  
**Lancaster Public Library Reborn**  
Herb Landau, Executive Director -  
Lancaster Public Library



*Featured Initiative*

**Farmland Preservation**

In 1998, in response to the demand for farmland preservation in Hourglass’s Quality of Life Surveys, Hourglass asked the Lancaster County Commissioners to float a \$50 million bond to wipe out the backlog of farms locally waiting to be preserved. The commissioners ultimately approved a \$25 million bond. This greatly strengthened Lancaster County’s farmland preservation program, which was facing significant pressures from development.

*Featured Initiative*

**Lancaster City Revitalization**

Hourglass has always believed that a thriving Lancaster City is vital to a thriving Lancaster County. In the 2000s, while major revitalization efforts were underway in downtown Lancaster such as a new baseball stadium and convention center, Hourglass acted as a convener to bring government officials, developers, businesses and organizations in one room. During this time Hourglass started monthly First Friday Forums to disseminate information and encourage collaboration on city revitalization.



**Jul. 2011**  
**First Friday Forum**  
**Think Bigger - Part I**  
Lancaster County Community Foundation

**Aug. 2011**  
**First Friday Forum**  
**Attracting Tech Companies to Lancaster**  
Sam Abadir, CEO - appMOBI

**Sep. 2011**  
**First Friday Forum**  
**Public Art for Lancaster**  
John Lustig, Public Arts Director - City of Lancaster

**Sep. 27, 2011**  
**Public Forum**  
**Public Schools in Crisis – How Bad Can It Get?**  
Senator Lloyd Smucker; Representative Scott Boyd and Ronald J. Tomalis, Secretary – PA Department of Education

**Sep. 30, 2011**  
**Legislative Breakfast – Forum**  
**Hourglass – Millersville University School of Education -Education on Location -**  
Rep. Ryan Aument; Rep. Scott Boyd; Senator Lloyd Smucker and Rep. P. Michael Sturla

**Oct. 2011**  
**First Friday Forum**  
**Municipal Finance Task Force Report - Prosper or Perish**  
J. Richard Gray, Mayor - City of Lancaster

**Nov. 2011**  
**First Friday Forum**  
**Think Bigger - Part II**  
Lancaster County Community Foundation

**Nov. 2011**  
**White Paper**  
**Cleaning Up the Chesapeake Bay – The Challenge for Lancaster County**

**Dec. 2011**  
**First Friday Forum**  
**Advancing the City’s Future Through Corporate Commitment**  
Lisa Riggs, President - Lancaster City Alliance

**Jan. 2012**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Board of Commissioners

**Jan. 2012**  
**Website**  
**Hourglass launches VisitHistoricLancaster.com as a marketing tool for attracting visitors to downtown Lancaster**

**Feb. 2012**  
**First Friday Forum**  
**Lancasterhistory.org**  
Dr. Thomas Ryan, President & CEO

**Mar. 2012**  
**First Friday Forum**  
**Preserving the Cultural Landscape at the Mayer-Hess Farmstead**  
John Hershey, RLA - RGS Associates, Inc.

**Mar. 13, 2012**  
**Public Forum**  
**A Message of Hope**  
**Public Schools Looking Forward**  
Karen Cator, Director – Office of Educational Technology – US Department of Education and Jon C. Landis, Ph.D. Education Development Executive – Apple, Inc.

**Apr. 2012**  
**First Friday Forum**  
**TLC Aquatics Center - Burle Business Park**  
Wallover Associates

**May 2012**  
**First Friday Forum**  
**Cleaning Up the Bay**  
Michael T. LaSala, The Lancaster Inter-Municipal Committee Executive Director

**Jun. 2012**  
**First Friday Forum**  
**Building a Community-Based Re-Entry Management System in Lancaster County**  
Scott Sheely, Lancaster County Workforce Investment Board Executive Director and Melanie Snyder, Lancaster County Re-Entry Management Organization

**Jul. 2012**  
**First Friday Forum**  
**The Lancaster Downtown Investment District (DID)**  
Marshall Snively, Interim President - James St. Improvement District and Randy Patterson, Director of Economic Development and Neighborhood Revitalization

**Aug. 2012**  
**First Friday Forum**  
**School District of Lancaster - Changing Times in Education**  
Pedro Rivera, Superintendent - School District of Lancaster

**Sep. 2012**  
**First Friday Forum**  
**Economic Development - From the Bottom Up**  
Peter Greer, Hope International - President

**Sep. 6, 2012**  
**Public Forum**  
**John Jarvis Lecture Series – The Natural Resources of Pennsylvania**  
Cindy Adams Dunn, Deputy Secretary, DCNR  
Part 1 of 3-Part Series

**Sep. 18, 2012**  
**Public Forum**  
**Transforming the Classroom of Tomorrow**  
Dr. Irvin Scott, Deputy Director – U.S. Programs Education Initiative – Empowering Effective Teachers – Bill & Melinda Gates Foundation

**Oct. 2012**  
**First Friday Forum**  
**Music for Everyone**  
John Gerdy, Executive Director

**Oct. 4, 2012**  
**Public Forum**  
**John Jarvis Lecture Series – Sustaining Our Water Resources**  
Jeffrey Featherstone, Deputy Director – Center for Sustainable Communities at Temple University  
*Part 2 of 3-Part Series*

**Nov. 1, 2012**  
**Public Forum**  
**John Jarvis Lecture Series – Restoring the Chesapeake Bay**  
Harry Campbell, Senior Scientist – Chesapeake Bay Foundation  
*Part 3 of 3-Part Series*

**Nov. 2012**  
**First Friday Forum**  
**Can Lancaster Avoid a “Distress” Situation Like Harrisburg?**  
J. Richard Gray, Mayor - City of Lancaster



**Dec. 2012**  
**First Friday Forum**  
**Downtown Resident Development -**  
**Current & Future Projects**  
Ed Drogaris, CEO, Developer, Drogaris Companies

**Jan. 2013**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Board of Commissioners

**Jan. 2013**  
**Publication**  
**Hourglass QUARTERLY – Printed, mailed**  
**publication introduced**

**Feb. 2013**  
**First Friday Forum**  
**Lancaster City’s Green Infrastructure Program**  
The City of Lancaster and LIVE Green

**Mar. 2013**  
**First Friday Forum**  
**City Parking - Today, Tomorrow and the Future**  
Larry Cohen, Executive Director, Lancaster City  
Parking Authority

**Apr. 4, 2013**  
**Public Forum**  
**The Next 10 Years –**  
**Positioning Lancaster for Growth**  
Christopher B. Leinberger, Urban Land Use strategist,  
consultant, developer and Brookings Fellow

**Apr. 2013**  
**First Friday Forum**  
**The Next 10 Years – Positioning Lancaster**  
**for Growth - Open Discussion**  
Christopher B. Leinberger, Urban Land Use strategist,  
consultant, developer and Brookings Fellow

**May 2013**  
**First Friday Forum**  
**The Soldiers’ and Sailors’ Monument -**  
**The Epicenter of Lancaster City**  
**Architecture - Part I**  
Gregory Scott, Partner - RLPS Architects

**Jun. 2013**  
**First Friday Forum**  
**Steeple View Lofts - A Senior Living Center in the**  
**Heart of Downtown Lancaster**  
Larry Zook, President - Landis Communities

**Jul. 2013**  
**First Friday Forum**  
**Interstate Hotels & Resorts and Lancaster County**  
**Convention Center Update**  
Mark Moosic and Josh Nowak, Interstate Hotels and  
Kevin Molloy, LCCCA

**Aug. 2013**  
**First Friday Forum**  
**Play Ball!**  
Lisa Riggs, President, Lancaster Barnstormers

**Sep. 2013**  
**First Friday Forum**  
**2015 USGA Women’s Open in Lancaster - Teeing Up**  
**for Success**  
Jerry Hostetter, Tournament General Chairman,  
Lancaster Country Club

**Oct. 2013**  
**First Friday Forum**  
**On Track for Planning**  
Ronald Bailey, Pennsylvania State Planning Board

**Nov. 2013**  
**First Friday Forum**  
**Lancaster General Hospital -**  
**Planning for Future Needs**  
Dr. Christina Stabler, Vice-President of Academic  
Affairs, Lancaster General Hospital

**Dec. 2013**  
**First Friday Forum**  
**Strong Thinkers, Strong Makers and Strong**  
**Communicators**  
Mary Colleen Heil, President, Pennsylvania College of  
Art and Design

**Jan. 2014**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Board of Commissioners

**Feb. 2014**  
**First Friday Forum**  
**Lancaster County Housing**  
Ray D’Agostino, Executive Director, Lancaster  
Housing Opportunity Partnership, Emma Hamme,  
Senior Planner - Lancaster Co. Planning Commission,  
and Rick Jackson, ELA Group

**Mar. 2014**  
**First Friday Forum**  
**School Readiness Campaign**  
Patrick Jinks, President & CEO - United Way of  
Lancaster, Sam Bressi, President & CEO - Lancaster  
County Community Foundation

**Mar. 12, 2014**  
**Public Forum**  
**Advancing Children’s Learning in A Digital Age**  
Dr. Michael Levine, Founding Executive Director -  
Joan Ganz Cooney Center at Sesame Workshop

**Apr. 2014**  
**First Friday Forum**  
**The Ware Center Story**  
Harvey Owen and Laura Kendall, Directors, Ware &  
Winter Centers of Millersville University

**May 2014**  
**First Friday Forum**  
**Lancaster - Ultra-High Broadband is Now Here!**  
KINBER, Patti Campbell, Director - External Relations,  
and Ken Barber, Manager - Member Relations

**Jun. 2014**  
**First Friday Forum**  
**Upstairs, Downtown**  
Kenneth D. Hammel, Managing Architect, Hammel  
Associates Architects, LLC ; Randy Patterson,  
Director of Economic Development & Neighborhood  
Redevelopment, Lancaster City; Ray D’Agostino,  
Executive Director, Lancaster Housing Opportunity  
Partnership

**Jul. 2014**  
**First Friday Forum**  
**Beyond the Code - Success Stories in Upper Level**  
**Re-Development**  
Ted Vedock, Architect, Principal - Hammel Associates  
Architects, LLC; Gary Horning, Bureau Chief, Code  
Compliance and Inspections - City of Lancaster, PA

**Aug. 2014**  
**First Friday Forum**  
**Creating the Next Economic Development Plan for**  
**the City**  
Bob Shoemaker, President & CEO and Marshall  
Snively, Executive Vice-President & COO - Lancaster  
City Alliance

**Sep. 2014**  
**First Friday Forum**  
**Care Connections - Lancaster General Health**  
John Wood, MD, FAAFP, Program Medical Director  
and Chairman of Family and Community Medicine at  
Lancaster General Health and Kimberly Bahata, MBA,  
RN, CPHQ, Program Director and Director - Disease  
Management



**Oct. 2014**  
**First Friday Forum**  
**Downtown’s Emerging Tech Zone**  
Bill Spire, Managing Director, Aspire Ventures

**Nov. 2014**  
**First Friday Forum**  
**Market Magic**  
Jessica Mailhot, Lancaster Central Market Manager and Valerie Moul, Lancaster Central Market Trust Board Chair

**Dec. 2014**  
**First Friday Forum**  
**The Scoop on the LOOP**  
Jennifer Baker, Director—Lancaster’s Office of Promotion

**Jan. 2015**  
**Publication**  
**Visit Historic Lancaster Visitor’s Brochure**  
Designed and produced by Hourglass

**Jan. 2015**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Board of Commissioners

**Feb. 2015**  
**First Friday Forum**  
**ASSETS Lancaster**  
Jessica King, Executive Director and Jonathan Coleman, Program Director

**Mar. 2015**  
**First Friday Forum**  
**CRIZ Lancaster- City Revitalization & Improvement Zone**  
Ray D’Agostino, Chairman - CRIZ Authority Board and Randy Patterson, Acting Executive Director - CRIZ Authority

**Apr. 2015**  
**First Friday Forum**  
**All Aboard! PennDOT’s Initiatives for the Keystone Line**  
Toby L. Fauver, Deputy Secretary for Multimodal Transportation—PennDOT

**May 2015**  
**First Friday Forum**  
**USGA Women’s Open Update — 66 Days To Tee Off**  
Barry Deach, USGA Championship Director

**Jun. 2015**  
**First Friday Forum**  
**Walkable Bikeable Lancaster**  
Beth Schwartz, MSN RN, Healthy Weight Management Coordinator - LG Health Wellness Center and Charlotte Katzenmoyer, Director of Public Works - City of Lancaster

**Aug. 2015**  
**First Friday Forum**  
**The International Baccalaureate Program and McCaskey High School: Setting the standard for excellence in urban education**  
Paul E. Richer, II, Executive Director - Lancaster Education Foundation

**Sep. 2015**  
**First Friday Forum**  
**Lancaster General Health and Penn Medicine Partnership**  
Jan L. Bergen, President & Chief Operating Officer - Lancaster General Health; Robert P. Macina, Esq., Executive Vice President, Chief Administrative/Legal Officer & Corporate Secretary

**Oct. 1, 2015**  
**Public Forum**  
**Lancaster County is Growing – For Better or Worse**  
Kaid Benfield, author and strategist, one of the nation’s foremost authorities on smart growth

**Oct. 2015**  
**First Friday Forum**  
**Lancaster County is Growing, For Better or Worse - Group Discussion**  
F. Kaid Benfield, Senior Counsel for Environmental Strategies - PlaceMakers LLC

**Nov. 2015**  
**First Friday Forum**  
**The Surveyor Hotel**  
Developers - Crystal Weaver, Owner, Prince St. Café, and Kyle Sollenberger, Entrepreneur

**Dec. 2015**  
**First Friday Forum**  
**Places2040: A Plan for Lancaster County**  
James Cowhey, Executive Director and Scott Standish, Countywide Planner - Lancaster County Planning Commission

**Jan. 2016**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Board of Commissioners

**Feb. 2016**  
**First Friday Forum**  
**The CRIZ: A Developer’s View**  
John Meeder, Meeder Development Corporation

**Mar. 2016**  
**First Friday Forum**  
**Public Safety Update**  
Keith R. Sadler, M.Ed., Chief of Police - Lancaster Bureau of Police

**Apr. 2016**  
**First Friday Forum**  
**State of the City Update**  
J. Richard Gray, Mayor - City of Lancaster, PA

**May 2016**  
**First Friday Forum**  
**The United Way Community Impact and Lancaster County Coalition to End Homelessness**  
Sue Suter, President & CEO, and Randy Patterson, Board Chair, United Way of Lancaster County; Jennifer Koppel, Director - Lancaster County Coalition to End Homelessness

**Jun. 2016**  
**First Friday Forum**  
**Discover Lancaster**  
Kathleen Frankford, President - Discover Lancaster

**Aug. 2016**  
**First Friday Forum**  
**Lancaster County Housing and Redevelopment and Lancaster County Land Bank Authority**  
Matthew Sternberg, Executive Director

**Sep. 2016**  
**First Friday Forum**  
**Lancaster County Conservancy Urban Greening and Saving our Forests Initiatives**  
Phil Wenger, CEO, and Kathie Shirk-Gonick, Director of Land Protection

**Oct. 2016**  
**First Friday Forum**  
**Lancaster Lead Coalition**  
Jeffrey R. Martin, MD, Director of Lancaster Lead Coalition, and Emily Eddowes, Project Manager, Lancaster Partnership for Public Health

**Nov. 2016**  
**First Friday Forum**  
**Building on Strength**  
Robert Shoemaker and Marshall Snively, Lancaster City Alliance



**Dec. 2016**  
**First Friday Forum**  
**What's up with City Parking?**  
Larry Cohen, Executive Director, Lancaster City Parking Authority

**Jan. 2017**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Board of Commissioners

**Feb. 2017**  
**First Friday Forum**  
**Community First Fund**  
Dan Betancourt, President & CEO

**Mar. 2017**  
**First Friday Forum**  
**Fulton Theatre**  
Marc Robin, Artistic Director

**Apr. 2017**  
**First Friday Forum**  
**Lancaster Education Foundation and School District of Lancaster**  
Dr. Damaris Rau, Superintendent and Dr. Jay Butterfield, Director of Secondary Education

**May 2017**  
**First Friday Forum**  
**Lancaster Housing & Opportunity Partnership-Southwest Lancaster Project**  
Ray D’Agostino, Executive Director

**Jun. 2017**  
**First Friday Forum**  
**Economic Development Corporation of Lancaster County**  
Lisa Riggs, President

**Aug. 2017**  
**First Friday Forum**  
**Smart Health Lancaster**  
Joe Frank, Partner, Aspire Ventures

**Sep. 2017**  
**First Friday Forum**  
**LanCity CONNECT**  
Brian Kelly, MAW Communications and Charlotte Katzenmoyer, Director of Public Works – City of Lancaster, PA

**Oct. 2017**  
**First Friday Forum**  
**Communities in Crisis: The Truth and Consequences of Municipal Fiscal Distress in Pennsylvania 1970-2014**  
Gerald Cross, Executive Director, Pennsylvania Economy League

**Nov. 2017**  
**First Friday Forum**  
**Lancaster County Convention Center Authority: “A New Chapter”**  
Kevin Molloy, Executive Director, Lancaster County Convention Center Authority

**Dec. 2017**  
**First Friday Forum**  
**C. Emlen Urban, 19th & 20th Century Architect Re-Defined the Architecture of Lancaster City**  
Gregory A. Scott, FAIA – FLPS Architects

**Jan. 2018**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Commissioners

**Feb. 2018**  
**First Friday Forum**  
**Lancaster County Conservancy: A Proactive Approach to Shaping Lancaster’s Land Use for Future Generations**  
Phillip R. Wenger, President & CEO

**Mar. 2018**  
**First Friday Forum**  
**Lancaster Lebanon Intermediate Unit 13 (IU13)**  
Dr. Brian D. Barnhart, Executive Director

**Apr. 3, 2018**  
**Public Forum**  
**Thank you For Being Late:**  
**An Optimist’s Guide to Thriving In the Age of Acceleration**  
Thomas L. Friedman, Author, Columnist

**Apr. 2018**  
**First Friday Forum**  
**Cargas Systems’ Decision to Move Downtown**  
Chip Cargas, Founder & Chairman, Cargas Systems

**May 2018**  
**First Friday Forum**  
**Lancaster County Land Bank Authority**  
Matthew Sternberg, Executive Director and Katherine Walsh, Program Manager

**Jun. 2018**  
**First Friday Forum**  
**City of Lancaster, PA**  
Danene Sorace, Mayor

**Aug. 2018**  
**First Friday Forum**  
**Thaddeus Stevens College of Technology**  
William E. Griscom, Ed.D., President

**Sep. 2018**  
**First Friday Forum**  
**Workforce Development Board and PA CareerLink Lancaster County**  
Cathy Rychalsky, Executive Director

**Oct. 2018**  
**First Friday Forum**  
**Tec Centro**  
Carlos Graupera, President and CEO, SACA

**Nov. 2018**  
**First Friday Forum**  
**Clipper Magazine, A Lancaster Story**  
Steve Zuckerman, Principal, Oak Tree Development

**Dec. 2018**  
**First Friday Forum**  
**Lancaster Clean Water Partners**  
Allyson Gibson, Executive Director, and Fritz Schroder, Lancaster County Conservancy

**Jan. 2019**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Commissioners

**Feb. 2019**  
**First Friday Forum**  
**Lancaster County Prison**  
Cheryl Steberger, Warden – Lancaster County Prison

**Mar. 2019**  
**First Friday Forum**  
**United Way Collective Impact Initiative**  
Kathy Granbois, Board Chair, United Way of Lancaster County, Berwood Yost, Director, F&M Center for Opinion Research, Sue Suter, President & CEO, United Way of Lancaster County



**Apr. 2019**  
**First Friday Forum**  
**Housing in Lancaster County, Part I**  
Regina Coia, President, Realty Operations at Berkshire Hathaway, Randy Hess, President of Hess Home Builders, Rick Jackson, Co-Chair of the Coalition for Sustainable Housing, Dennis Groff, Vice Chairman, Paradise Township Board of Supervisors, Randy Patterson, Director of Economic Development, City of Lancaster, Ray D’Agostino, CEO, Lancaster Housing Opportunity Partnership

**May 2019**  
**First Friday Forum**  
**Lancaster County Convention Center & Marriott Expansion**  
Kevin R. Molloy, Executive Director, Lancaster County Convention Center Authority, and Josh Nowak, Director of Marketing & Sales, Lancaster County Convention Center and Lancaster Marriott at Penn Square

**Jun. 2019**  
**First Friday Forum**  
**Alliance for the Chesapeake Bay**  
Jenna Mitchell, Pennsylvania State Director, Alliance for the Chesapeake Bay

**Aug. 2019**  
**First Friday Forum**  
**Public Art in the City of Lancaster**  
Joanna Davis, City of Lancaster Public Arts Manager

**Sep. 2019**  
**First Friday Forum**  
**Housing in Lancaster County Part II**  
Ray D’Agostino, CEO of Lancaster Housing Opportunity Partnership (LHOP), Richard Boas, Realtor with Berkshire Hathaway HomeServices and President of Lancaster County Realtors Association, Ethan Demme, CEO of Demme Learning and East Lampeter Township Supervisor, Randy Hess, President of Hess Home Builders, Rick Jackson, VP at ELA Group, Co-Chair Coalition for Sustainable Housing, and Randy Patterson, CEO CRIZ Authority

**Oct. 2019**  
**First Friday Forum**  
**Millersville University**  
Dr. Daniel Wubah, Millersville University President

**Oct. 30, 2019**  
**Public Forum**  
**The Future Ain’t What It Used To Be**  
Dr. Michael Lechlitter and Charlie Reisinger, Penn Manor School District, Allyson Ladley Gibson, Lancaster Clean Water Partners, Cheryl Hiester, Literacy Council of Lancaster-Lebanon, John McElligott, York Exponential, Susannah Bartlett, City of Lancaster, Dr. Michael Ripchinski, Penn Medicine Lancaster General Health, Dr. Keith Verner, Cognitive Learning Systems, Dr. Paul Eslinger, Penn State College of Medicine, William B. Spire, Healthside Ventures

**Nov. 2019**  
**First Friday Forum**  
**City Revitalization and Improvement Zone (CRIZ)**  
Randy Patterson, City Revitalization and Improvement Zone Authority CEO

**Dec. 2019**  
**First Friday Forum**  
**Lancaster Newspapers**  
Robert Krasne, Steinman Communications CEO

**Jan. 2020**  
**First Friday Forum**  
**Lancaster Recreation Commission**  
Heather Dighe, Executive Director

**Feb. 2020**  
**First Friday Forum**  
**State of the City**  
Danene Sorace, Mayor

**Mar. 2020**  
**First Friday Forum**  
**Center for Regional Analysis**  
Naomi Young, Director of the Center for Regional Analysis, EDC Lancaster

**May 2020**  
**First Friday Forum**  
**Public Education During the Coronavirus**  
Matthew Przywara, School District of Lancaster, Dr. Mike Lechlitter, Penn Manor School District, Dr. Robert Hollister, Eastern Lancaster County School District

**May 2020**  
**Listening to Lancaster**  
Listening to Lancaster podcast interviews with local leaders launched

**Jun. 2020**  
**First Friday Forum**  
**COVID-19 in Lancaster County**  
Dr. Michael Ripchinski, Chief Clinical Officer, Penn Medicine Lancaster General Health

**Jul. 2020**  
**First Friday Forum**  
**Higher Education During the Coronavirus**  
Dr. Barbara Altmann, President of Franklin & Marshall College, and Dr. Daniel Wubah, President of Millersville University

**Aug. 2020**  
**First Friday Forum**  
**Cultivating a Local Computer Science Community**  
Charlie Reisinger, Penn Manor School District, Dr. Nazli Hardy, Millersville University, and Joel Walker, Industrial Resolution

**Sep. 2020**  
**First Friday Forum**  
**Optimism in Lancaster County, Part I**  
Ken Hornbeck, High Real Estate Group, Benjamin Leshner, SDL Devco, and Larry Zook, Landis Communities

**Oct. 2020**  
**First Friday Forum**  
**Optimism in Lancaster County, Part II**  
Arthur Dodge, Ecore, Rob Ecklin, Jr., Ecklin Development, and Nelson Longenecker, Four Seasons Family of Companies

**Nov. 2020**  
**First Friday Forum**  
**Public Health in Lancaster County**  
Susan Baldrige, Partnership for Public Health, Dr. Brian Barnhart, IU-13, and Dr. Jeffrey R. Martin, Penn Medicine Lancaster General Hospital

**Dec. 2020**  
**First Friday Forum**  
**Lancaster Countywide Action Plan**  
Allyson Ladley Gibson, Lancaster Clean Water Partners, Gordon Hoover, Lancaster Farmland Trust, Matt Kofroth, Lancaster County Conservation District, and Joellyn Warren, David Miller Associates

**Jan. 2021**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Commissioners

**Feb. 2021**  
**First Friday Forum**  
**State of the City**  
Danene Sorace, Mayor

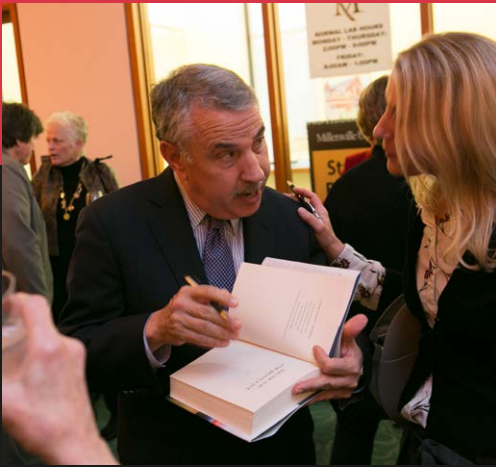
**Mar. 2021**  
**First Friday Forum**  
**Thaddeus Stevens College of Technology**  
Pedro Rivera, President





*“The Hourglass is one of the most successful complex adaptive coalitions I’ve seen in my travels. The Hourglass, which defines its mission as being a trusted source for information, innovative ideas and insights that will help stakeholders, elected officials, and voters make more informed and enlightened decisions to advance the community. In these dark days of our national politics, these emerging coalitions are a real source of optimism for me.”*

*- Thomas Friedman, NYTimes Columnist*



Featured Initiative

Thomas Friedman

For our 20th anniversary Hourglass invited bestselling author and celebrated New York Times columnist Thomas Friedman to speak in Lancaster for a public forum. Friedman was so blown away by Lancaster County’s innovation that he decided to return—reporter’s notebook in hand—and write an article for the New York Times about the “complex adaptive coalitions” that have helped our community thrive. The article, entitled “Where American Politics Can Still Work: From the Bottom Up” found that successful coalitions are mostly started by civic leaders with a vision for rebuilding their community that crosses sectors and who are willing to take a long-term view.

**Apr. 2021**  
**First Friday Forum**  
**Spanish American Civic Association (SACA)**  
Jose Lopez, President SACA and SACA Development

**May 2021**  
**First Friday Forum**  
**Tenfold**  
Mike McKenna, CEO and Shelby Nauman, Chief Impact Officer

**Jun. 2021**  
**First Friday Forum**  
**Resiliency in Cities**  
Grant Ervin, Chief Resiliency Officer and Assistant Director of Planning for the City of Pittsburgh

**Aug. 2021**  
**First Friday Forum**  
**State of Farmland Preservation in Lancaster County**  
Karen Martynick, Executive Director, and Jeffrey Swinehart, Chief Operating Officer, Lancaster Farmland Trust

**Sep. 2021**  
**First Friday Forum**  
**Lancaster City Police**  
John Bey, Chief of Police

**Oct. 2021**  
**First Friday Forum**  
**Fulton Theatre Return and Renovation**  
Rich Bowen, Director of Corporate Relations and Jeff Coon, Annual Fund & Foundation Director

**Nov. 2021**  
**First Friday Forum**  
**Refugee Resettlement in Lancaster County**  
Valentina Ross, Church World Services

**Dec. 2021**  
**First Friday Forum**  
**Child Care Challenges In Lancaster County**  
Amanda Burns, Vice President Education, CAP, Madeline Reynolds, Director, Lancaster Early Education Center, Heather Dighe, Executive Director, Lancaster Rec, Andrea Heberlein, Executive Director, PA Early Learning Investment Commission, Louisa Paradiso, Thrive to Five Caregiver and Parent, Mary Ann Garrett, Director, Owl Hill Learning Center

**Jan. 2022**  
**First Friday Forum**  
**Ask the Commissioners**  
Lancaster County Commissioners

**Feb. 2022**  
**First Friday Forum**  
**State of the City**  
Danene Sorace, Mayor

**Mar. 2022**  
**First Friday Forum**  
**Affordable Housing in Lancaster County**  
Dana Hanchin, President and CEO, and Tammie Fitzpatrick, Director of Real Estate Operations, HDC MidAtlantic

**Apr. 2022**  
**First Friday Forum**  
**The State of Tourism in Lancaster County**  
Ed Harris, President & CEO, Discover Lancaster



**Apr. 27, 2022**

**Public Forum**

**Food for Thought: The Impact of Food and Agriculture on Lancaster County**

Keynote: George Steinmetz, National Geographic Photographer behind the project “Feed the Planet.” Additional speakers included Joe Arthur, Central PA Food Bank, Chris Ballentine, Willow Valley Communities, Jessie Tuno, Butter & Bean, Alex Wenger, Field’s Edge Research Farm, and Mark Bryer, Nature Conservancy. Recognized changemakers: Hawa Lassanah, DECA City Farms, Shauna Yorty, Garden in the Light, and Zeshan Ismat, Blackbirds.

**May 2022**

**First Friday Forum**

**Closing the Digital Divide in Lancaster County**

Lisa Riggs, President, and Ezra Rothman, Director of Strategic Initiatives and Partnerships, Economic Development Company of Lancaster County

**Jun. 2022**

**First Friday Forum**

**Protecting and Restoring our Natural Lands**

Phil Wenger, President, and Fritz Schroeder, Senior Vice President of Community Impact, Lancaster Conservancy

**Aug. 2022**

**First Friday Forum**

**Lancaster’s Community Health Needs**

Alice Yoder, Executive Director of Community Health, and Brenda Buescher, Health Promotion Specialist, Lancaster General Health, and Michele Mummert, Senior Director Community Health, WellSpan Health

**Sep. 2022**

**First Friday Forum**

**Building a 21st Century Library**

Lissa Holland, Executive Director, and Aaron Sherman, Board President, Lancaster Public Library

**Oct. 2022**

**First Friday Forum**

**Lancaster’s Treatment Courts**

President Judge David Ashworth

**Nov. 2022**

**First Friday Forum**

**Susquehanna National Heritage Area**

Mark Platts, President

# Looking to the future

This past year I had the honor of becoming Hourglass’s newest executive director. Since I started I’ve been so impressed by what a group of determined citizens can do for our community when they aren’t interested in receiving recognition or credit—just doing the right thing.

Hourglass is made up of local leaders and engaged citizens who are concerned about Lancaster County today and far into the future.

We’re interested in working across sectors, uniting business and nonprofit and local government to improve our quality of life. We’ve found that we’re at our best when we check our political affiliations at the door and start with what we have in common: a love of Lancaster County.

With your support, we’ve made tremendous strides in the past 25 years. We’ve seen city revitalization, farmland preservation, a commitment to planned growth, and increased cooperation around protecting our natural lands and environmental resources.

Moving forward, Hourglass will continue to be a trusted source of reliable, local information, community conversation and fresh ideas to improve our quality of life while protecting the rich resources that make Lancaster County special. Thank you to all who have been part of this journey.

-Diana Martin, *Executive Director*







 H O U R G L A S S

📍 922 N. Queen Street  
Lancaster, PA 17603

☎ 717-295-0755

🌐 [HourglassLancaster.org](http://HourglassLancaster.org)